

NAMARA
MUSINGUZI
& Co. ADVOCATES

Excellence Transcendent

COMPANY **PROFILE**

namaralaw.com



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Who we are

In an increasingly changing world, with New Technological and other Developments, the one thing that remains constant is the need for Legal Counsel that understands the client's needs and is agile enough to change and match the demands of the season.

At Namara, Musinguzi & Company Advocates, we commit to Relationship, Excellence and Integrity.

We understand the need for stellar and out of the box solutions delivered excellently and with utmost integrity.

Delivery of such tailor-made solutions is only achievable when the lawyer has a relationship with the client, fully understands the client's product and is at all times ready to offer legal "out of the box" solutions.

Namara Musinguzi & Company Advocates is a boutique law firm that opened its doors to the public in January 2022. The firm was established to meet the need for the provision of legal services that are transcendently Excellent, Meticulous, Solution oriented and delivered on time.



Mission

Providing transcendently excellent Legal Services in a timely and agile manner.



Vision

To offer out of the box solutions to Legal problems.



Values

- **Excellence**

At Namara Musinguzi & Co. Advocates, excellence means swift turnaround time in delivering on assignments whilst not compromising on quality. There is absolutely no tolerance to mediocrity both in terms of delivering on time and also on delivering solutions to the client.

- **Integrity**

Our excellent and out of the box legal solutions do not compromise on Ethics and Honesty. This core value guides us in all that we do at the firm.

- **Relationship**

The Client is viewed not only as one but also in a more personal way. We view the Client's business as our business and hence offer tailor made solutions, unique to each Client and their needs.

OUR SERVICES



Corporate & Commercial Practice

a. **Company Advisory:** We offer advisory to both national and multinational companies from the time of incorporation and also post incorporation through routine legal compliance, company secretarial services and the filing of all necessary compliance documents.

b. **Insolvency:** Whether a company is closing business voluntarily or by order of Court, we are present to offer the necessary legal advisory until the completion of the insolvency process.

c. **NGO Advisory:** With a rapidly changing legal regime, Non-Governmental and Community Based Organizations are in need of Counsel that will help them keep abreast with the evolving laws and can promptly advise them on compliance related aspects. In addition to the above, we also specialize in the registration and acquisition of permits for NGOs and Community Based Organizations.

d. **Employment Law:** We are cognizant of the need for healthy employer-employee work relations and this we facilitate by: participating in and offering legal advice during the recruitment process, reviewing human resource manuals and ensuring that they are in compliance with the law, advising during the pre and post disciplinary hearing process and rendering opinions on different facets of employment law.

e. **Banking & Finance:** This entails carrying out the necessary due diligence for account opening and disbursement of loans respectively, preparation and perfection of securities, debt recovery and advisory on all matters banking and finance.

f. **Intellectual property:** We assist the client in registration of trade and service marks, patents, copyright and all intellectual property.

g. **Revenue Law & taxation:** The client is advised on their tax obligations right from the obtaining of a tin number and all the changes brought about by the consistently changing tax regime of Uganda.

Real Estate & Conveyancing

We have an unprecedented turnaround time in the executions of conveyancing instructions and these include registration of transfers, all charges on land and most importantly, the carrying out of the necessary due diligence on property before we can advise a client to buy.

The due diligence that we carry out goes beyond the usual " search at the lands office" and extends to practical due diligence including site visits and correspondence with all necessary parties.

Immigration Practice

Our immigration practice takes into account both nationals and non-nationals. For nationals, we advise on the obtaining of passports and dual citizenship respectively (For Ugandans in the diaspora).

Regarding non-nationals, our advisory revolves around the obtaining of work permits of all classes and obtaining of citizenship (both renunciation and dual)

Family Law Practice

Our Family Law Practice entails the Administration of Estates by providing legal support in executing Wills, Probate, and Trust creation & management.

It also covers areas such as Divorce proceedings, Guardianship, and Child Custody, focusing on protecting the Client's rights and interests.

Legal consultancy

In an ever-changing legal regime, our clients must be kept abreast of all changes. This area of practice covers expert and strategic advice and guidance to enable informed decision-making and navigation of complex legal challenge especially in relation to Trade within the East African Community as well as emerging markets.

Legal & Regulatory Compliance

In an ever-changing legal regime, it is important that our clients are kept abreast of such changes and understand what is fully expected of them.

We do this through the writing of legal alerts on impactful judgment and legislation and subsequently updating the Clients in regard to their obligations. We also carry out training in different areas in which our clients need to be compliant.

Dispute Resolution

This is a multi-faceted Department that handles Resolution of Disputes by Litigation and Alternative Dispute Resolution respectively.

Arbitration is one of the firm's niches and core focuses. With expertise and a dual perspective, we represent and strongly advocate for our clients' interests using Alternative Dispute Resolution methods to achieve optimal outcomes while minimizing the need for prolonged litigation.

The Litigation arm of this department boasts of a strong team that represents local, regional, & international corporate clients in all courts and tribunals in Uganda. In all contentious matters, Mediation is considered the method of first resort in the resolution of disputes because we believe that Alternative Dispute Resolution methods save the Client's time as well as resources.

Construction Law

The team has experience and offers advisory services across the construction spectrum from procurement to project inception throughout the entire chain of the project to Dispute Avoidance, Adjudication and Arbitration.

We further advise clients on the best choice of construction contract and provide legal guidance in respect to drafting and interpretation of construction contracts.



OUR TEAM



ANN NAMARA MUSINGUZI
Managing & Founding Partner
ann@namaralaw.com

Ann is an Advocate of the High Court with over 15 years' experience and is the Managing and Founding Partner of Namara Musinguzi & Co. Advocates, which specializes in Arbitration, Construction Law, and Corporate Governance.

Renowned for her analytical skills and attention to detail, she is frequently appointed as an Arbitrator, Adjudicator, Dispute Board Member and Counsel in Arbitral Matters and Construction Disputes.

Ann is retained by leading players in the construction industry to offer legal advisory and support in respect to construction disputes.

She is also a thought leader in the Arbitration and Construction Space and continues to continuously publish articles in that regard. Ann is a sought-after panelist and trainer on arbitration and construction related matters and has participated in panel presentations and trainings for entities like the Chartered Institute of Arbitrators-Uganda Chapter, Chartered Institute of Arbitrators Kenya Branch, International Chamber of Commerce Young Arbitration & ADR Forum (ICC YAAF), the Uganda Law Society and Construction Law Institute Limited.

Ann serves as the Head of the Education & Training Committe of Chartered Institute of Arbitrators-Uganda Chapter and the Editor of its quarterly digest. She is additionally a Director and Fellow in Construction Law Institute and Head of its Faculty as well as the Editor in Chief of its Annual Digest. In November 2025, Ann was recognised by the Chartered Institute of Arbitrators-Uganda Chapter as the leading ADR Female Practitioner of the Year.

Ann holds a Bachelor of Laws Degree from Makerere University and a Post Graduate Diploma in Legal Practice from Law Development Centre. She is a member of the Chartered Institute of Arbitrators(UK).



DDUMBA PAUL ARTHUR
Legal Associate

Ddumba Paul Arthur is a Legal Associate in the Corporate and Commercial Practice at Namara Musinguzi & Co. Advocates, where he advises local and international clients on a broad range of corporate, commercial, regulatory, and dispute resolution matters across multiple sectors of the economy. He has extensive experience in corporate advisory, commercial transactions, employment law, real estate and conveyancing, regulatory compliance, and civil litigation. In his daily practice, Paul regularly assists clients with legal due diligence, contract drafting and negotiation, corporate governance, legal research, and regulatory advisory. He also represents clients before courts, tribunals, and mediation forums, providing practical and commercially focused solutions to complex legal issues.

His notable professional matters include advising a reinsurance brokerage firm on tax, corporate, and land law matters regarding the establishment of a holding company in Mauritius, and acting for a leading energy company in connection with the acquisition of property leases in Uganda. Furthermore, Paul has advised a Kenyan insurance company on employment law matters by reviewing and updating its Human Resource policies for regulatory compliance, represented clients before the High Court, subordinate courts, and specialised tribunals in commercial, employment, and civil disputes, and conducted critical legal due diligence and opinions in support of corporate transactions and investment decisions.

Prior to his current role, he gained valuable experience advising and representing both corporate and individual clients on a wide spectrum of commercial and contentious matters. He remains deeply committed to delivering timely, pragmatic, and business-oriented legal advice that enables clients to navigate Uganda's evolving legal and regulatory landscape with confidence.

Paul holds a Bachelor of Laws (LL.B) and a Postgraduate Diploma in Legal Practice (Dip.LP) from the Law Development Centre. These credentials qualify him as an admitted Advocate of the High Court of Uganda and all subordinate courts thereto. To maintain his professional standing, he holds active memberships with both the Uganda Law Society and the East African Law Society.



KIRABO MUSAASIZI ALPHA
Legal Associate

Alpha is a Legal Associate at our firm where He practises civil litigation and immigration law. On the litigation side, Alpha represents clients in land and property disputes, contract and debt recovery claims, and employment matters.

On the immigration side of his practice, Alpha currently handles our immigration matters for individual and corporate clients. These include work permits and special passes for foreign staff, dependant and residence permits, citizenship applications, and challenges to refusals, cancellations and deportation orders.

Alpha holds a Bachelor of Laws (LLB) from Uganda Christian University, a Postgraduate Diploma in Legal Practice from the Law Development Centre, and is currently completing a Master of Laws (LLM) in International Business Law at Uganda Christian University, School of Law.



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